

February 6, 2026

To whom it may concern

Corporate Name: DAIBIRU CORPORATION
Representative: Takashi Maruyama
President, and Chief Executive Officer
Contact: Kyosuke Soda, General Manager
General Affairs Department
(Tel: +81 6 6441 1932)

Changes in Directors, Executive Officers and General Managers

We, DAIBIRU CORPORATION, have announced the following changes to our Directors, Executive Officers and General Managers, originally announced in Japanese on January 30, 2026. The changes of Directors are subject to approval at the extraordinary Shareholder's Meeting scheduled for late March.

1. Change in Representative Director (Effective April 1, 2026)

Name	New	Present
Takashi Maruyama	Director, Chairman of the Board	Representative Director, President and Chief Executive Officer
Hirofumi Kuwata	Representative Director, President and Chief Executive Officer	Executive Vice President, Executive Officer Chief Operating Officer of Mitsui O.S.K. Lines, Ltd.

2. Changes in Directors and Executive Officers

(1) Retiring (Effective March 31, 2026)

Name	New: As of April 1, 2026	Present
Kazuhiko Yamada	Group Executive Officer President of MOL KOSAN Co., Ltd.	Director, Senior Managing Executive Officer
Takashi Nakashima	Special Advisor of MOL KOSAN Co., Ltd.	Group Executive Officer President of MOL Kosan Co., Ltd.

(2) Promoted (Effective April 1, 2026)

Name	New	Present
Keijiro Kamijo	Managing Executive Officer	Executive Officer

(3) Newly Appointed (Effective April 1, 2026)

Name	New	Present
Tsukasa Yagi	Executive Officer	General Manager, Corporate Planning Department

(4) Changes in Responsibilities and Assignments (Effective April 1, 2026)

Name	New	Present
Kenichi Sekiguchi	Responsible for Finance & Accounting Department and Internal Audit Office Secondarily Responsible for Corporate Planning Department	Responsible for Finance & Accounting Department Secondarily Responsible for Corporate Planning Department
Takashi Tomoda	Responsible for Corporate Planning Department and Investment & Development Department Supervisor for Human Resources Department, Development & Planning Department and Overseas Business Department	Responsible for Development & Planning Department and Investment & Development Department Supervisor for Overseas Business Department
Eisuke Osawa	Responsible for General Affairs Department, Human Resources Department and Information Systems Office	Responsible for General Affairs Department, Human Resources Department, Information Systems Office and Internal Audit Office

3. Changes in General Managers (Effective April 1, 2026)

Name	New	Present
Hiroyuki Miki	General Manager, Corporate Planning Department	General Manager, Investment & Development Department
Koji Hayashi	General Manager, Investment & Development Department	Deputy General Manager, Development & Planning Department
Akikazu Kojima	General Manager, Asset Management Office	Manager, Department & Planning Section

End

<Reference>

1. Directors and Auditors as of April 1, 2026

Title	Name
Director, Chairman of the Board	Takashi Maruyama
Representative Director	Hirofumi Kuwata
Director	Hideki Tainaka
Director	Kenichi Sekiguchi
Director	Takashi Tomoda
Audit & Supervisory Board Member	Toshiaki Takeda

2. Executive Officers as of April 1, 2026

Name	Title	Responsibility and Assignment
Hirofumi Kuwata	President, and Chief Executive Officer	
Hideki Tainaka	Senior Managing Executive Officer	Responsible for Construction & Technical Department and Daibiru Facility Management, Ltd.
Kenichi Sekiguchi	Managing Executive Officer	Responsible for Finance & Accounting Department and Internal Audit Office Secondarily Responsible for Corporate Planning Department
Takashi Tomoda	Managing Executive Officer	Responsible for Corporate Planning Department and Investment & Development Department Supervisor for Human Resources Department, Development & Planning Department and Overseas Business Department
Hidekazu Taga	Managing Executive Officer	Responsible for MOL Kosan Co., Ltd.

Keijiro Kamijo	Managing Executive Officer	Responsible for Osaka Office Leasing & Operations Department, Tokyo Office Leasing & Operations Department, Sapporo Project Department and Office Leasing Business Management Office
Eisuke Osawa	Executive Officer	Responsible for General Affairs Department, Human Resources Department and Information Systems Office
Taisei Yoshikawa	Executive Officer	Responsible for Office Leasing (Special Assignment)
Shinji Iwabuchi	Executive Officer	General Manager of Osaka Office Leasing & Operations Department and Office Leasing Business Management Office
Toshiyuki Katagiri	Executive Officer	Responsible for Overseas Business Department
Tsukasa Yagi	Executive Officer	Responsible for Development & Planning Department and Asset Management Office Secondarily Responsible for Corporate Planning Department
Kazuhiko Yamada	Group Executive Officer	President of MOL Kosan Co., Ltd.
Akihito Ichimaru	Group Executive Officer	President of Daibiru Facility Management, Ltd.